



# OPPORTUNITY

## Senior Research Fellow

**Reference:** R220015

**Salary:** £51,799 to £60,022, per annum. Grade 10, depending on experience

**Contract Type:** Continuing

**Basis:** Part time (0.5FTE) 18.25 hours per week

# Job description

## Job Purpose:

To contribute to, develop and lead research activities of the Research Centre either independently or as part of a team, through professional practice and expertise. In addition, to exploit external links with regional, UK and international bodies such as government agencies, schools, colleges, professional bodies, business and industry as appropriate to the subject discipline and School and/or University strategy.

Senior Research Fellows will have a developing international research profile and reputation leading to ongoing collaborative research both nationally and internationally.

## Main Duties/Responsibilities:

### Research

- ▶ To lead and manage programmes of academic research consistent with the priorities and strategy of the Research Centre School, with a record of securing research grant income and evidence of an ongoing research strategy.
- ▶ To publish the outcomes of research in internationally excellent and leading publications
- ▶ To disseminate research findings at leading academic seminars and conferences as well as sharing research with others in the School and wider University. Using research findings to inform own and others' teaching in the subject.
- ▶ To secure public engagement by communicating research widely to benefit society and to promote the subject and the University.
- ▶ Evidence of securing competitive external research funding as relevant to the subject discipline as principal investigator and project leader on an individual or collaborative basis, in research which is innovative and applied.
- ▶ To collaborate in initiatives with colleagues in and beyond the Research Centre and the School as appropriate.
- ▶ To conduct research capable of demonstrating impact e.g. research which has the potential to benefit the economy, society, culture, public policy or services, health, the environment or quality of life.
- ▶ To supervise PhD and other postgraduate students to completion.
- ▶ To manage and/or supervise research staff as well as formally and informally mentoring colleagues in research. To provide developmental feedback to junior colleagues and foster a research environment within the Research Centre and the wider School.

### Teaching

- ▶ To undertake a limited amount of teaching, contributing to teaching and learning programmes in the School including the assessment of student knowledge and the supervision of projects and dissertations
- ▶ Extend, transform and apply knowledge acquired from scholarship to research and appropriate external activities
- ▶ Use a range of delivery techniques to enthuse and engage staff and/or student

## **External engagement**

- ▶ To represent the interests of the Research Centre and School via activities to raise the regional, national and international profile, particularly with the professions, schools and businesses.
- ▶ Where appropriate to lead translational research with external collaborators, establishing partnerships with outputs such as commercialisation, patents, improved practice, policy formulation and professional development.
- ▶ To forge relationships with the professional bodies and other bodies representing relevant professional interests.
- ▶ To secure industry funding with an established strategy for ongoing collaboration.

## **Citizenship**

- ▶ To carry out specific (Research Centre and School) roles and functions as may be reasonably required e.g. Head of Department, Programme Director, Personal Tutor, Admissions Tutor).
- ▶ To take part in and, if required, manage staff seminars, cross-departmental activities and events e.g. Research Seminars and conferences etc.
- ▶ To take part in the meetings and activities of the Research Centre and Academic Department and, on occasion, act as chair of one or more of the School committees, these responsibilities being equitably distributed across the academic staff.
- ▶ To demonstrate the University's leadership values through own actions and behaviour.
- ▶ To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

## **Additional responsibilities**

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ Carry out duties in a way which promotes fairness in all matters and which engenders trust.
- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

## Person specification

	Essential	Method of assessment
<b>Education and qualifications</b>	<p>A good first degree</p> <p>A masters degree by research or doctorate in a relevant academic discipline</p>	Application form
<b>Experience</b>	<p>Experience of identifying and securing competitive research funding through high quality bids to both research councils and other funding bodies.</p> <p>Experience of successfully delivering high quality collaborative research acting as Principal Investigator.</p> <p>Experience of publishing research in high impact, high quality publications of national and international standing.</p> <p>Experience of presenting at national and international conferences/ seminars etc.</p> <p>Experience of positive collaboration within and outside of candidate's immediate research team.</p>	Application form, interview and presentation
<b>Aptitude and skills</b>	<p>Ability to maintain an ongoing research programme and to publish in high quality publications.</p> <p>Excellent qualitative research skills evidenced by successful oversight and delivery of a variety of qualitative research projects</p> <p>Excellent verbal and written communication skills to disseminate research findings at conferences/ exhibitions etc. both to academic and non-academic audiences</p> <p>Ability to manage a research project team, motivating the team to a successful research outcome.</p> <p>Ability to maintain an established research reputation with ongoing</p>	Interview and presentation

	Essential	Method of assessment
	<p>national and international research collaboration.</p> <p>Ability to build and develop links with industry and the professions and to secure research funds from external sources.</p> <p>Ability to harness IT as a research and teaching tool</p> <p>A willingness to undertake further training as appropriate and to adopt new procedures as and when required.</p> <p>Ability to work under pressure and to strict deadlines. Proactive and able to use own initiative</p>	

	Desirable	Method of assessment
<b>Education and qualifications</b>	Relevant qualitative research tool training and experience (e.g. NVIVO)	Application form
<b>Experience</b>	<p>Some experience of quantitative research skills</p> <p>Experience of working in research in a variety of settings including think tanks or other non-University based research environments</p>	Application form, interview and presentation
<b>Aptitude and Skills</b>	Experience of the use of social media as a means to build relationships and communicate research results to a wide audience both academic and non-academic in nature.	Interview and presentation



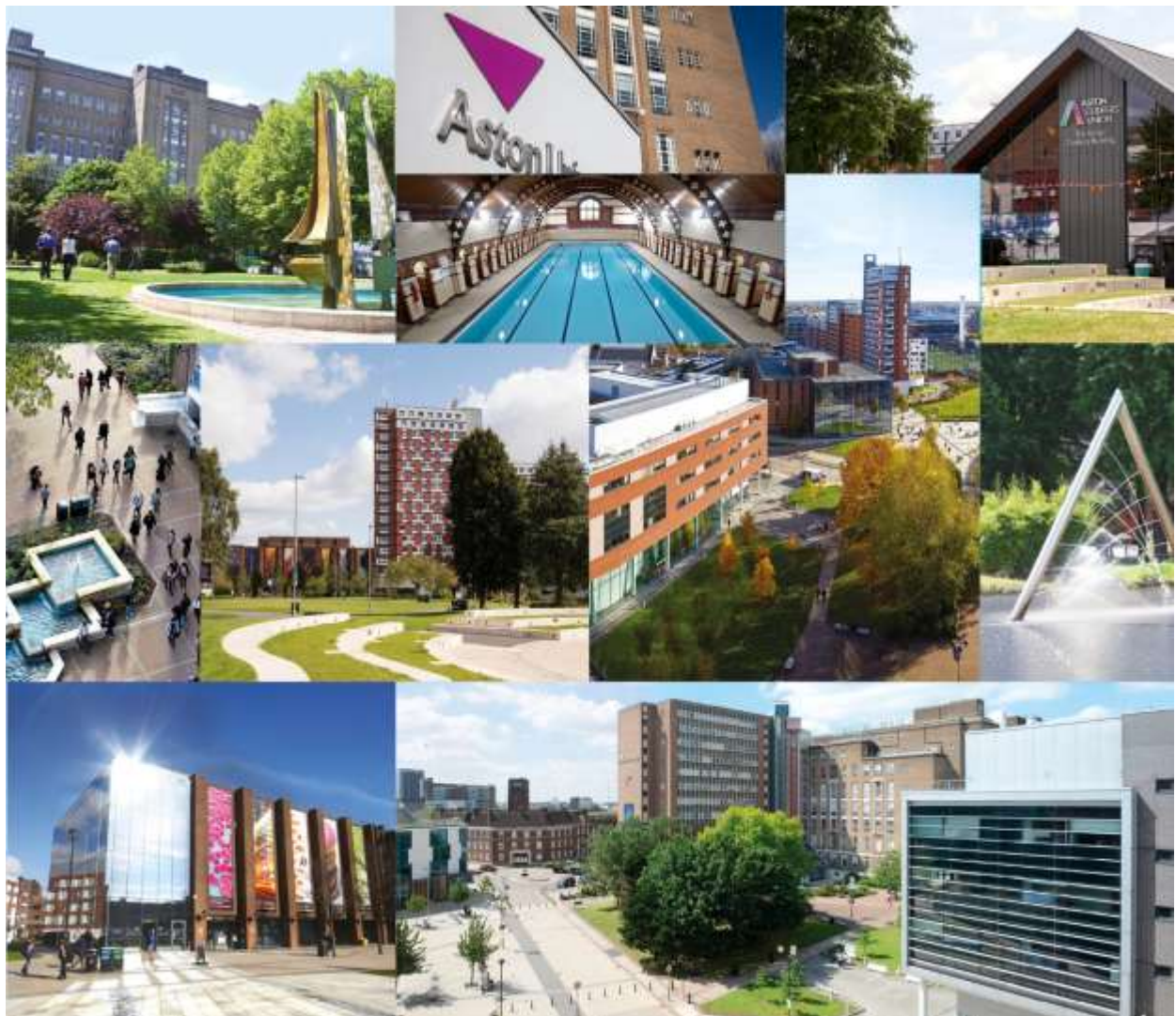
# How to apply

You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>.

Applications should be submitted by 23.59 on the advertised closing date.  
All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form then please contact the Recruitment Team via [jobs@aston.ac.uk](mailto:jobs@aston.ac.uk).



# Contact information

## Enquiries about the vacancy:

Name: Professor Andy Lymer

Job Title: Director of Research Centre

Email: [a.lymer@aston.ac.uk](mailto:a.lymer@aston.ac.uk)

## Enquiries about the application process, shortlisting or interviews:

Recruitment Team via [jobs@aston.ac.uk](mailto:jobs@aston.ac.uk) or 0121 204 4500.

# Additional information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy

**Salary scales:** <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

**Benefits:** <https://www2.aston.ac.uk/staff-public/hr/Benefits-and-Rewards/index>

**Working in Birmingham:** <https://www2.aston.ac.uk/birmingham>

**Employment of Ex-Offenders:** Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

## Eligibility to work in the UK:

### Post-Brexit transition period / EU Settlement Scheme

The post-Brexit transition period ended on 31 December 2020. If you are an EU/EEA citizen and you were a resident in the UK before 31 December 2020, you and your family members (including non-EU citizens need to apply to the EU Settlement Scheme to continue to live, work and study in the UK beyond 30 June 2021. The deadline for applying to the EU settlement scheme is 30 June 2021. You can apply via the Government webpage <https://www.gov.uk/settled-status-eu-citizens-families>  
Irish Nationals do not need to apply for settlement as they retain the right to work in the UK.

### New immigration system for EU/EEA and Swiss Nationals who were not resident in the UK before 31 December 2020

A new immigration system has been introduced for people arriving in the UK from EEA countries with effect from 1 January 2021. In addition to those who have always required a visa, EU citizens moving to the UK to work will need to get a visa in advance. You can find more information on the following website. Candidates should check their eligibility to enter or remain in the UK in advance of making any job application via the UKVI website <https://www.gov.uk/browse/visas-immigration/work-visas>. Before applying you should ensure that you meet the requirements, including meeting the English Language requirements. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful.

If you require a visa to work in the UK the most common types of visa are:

**Skilled Worker Visa**

<https://www.gov.uk/skilled-worker-visa>

**Global Talent Visa**

If you are a leader or potential leader in one of the following fields you may be eligible to apply for a Global Talent Visa:

- Academia or Research
- Arts and Culture
- Digital Technology

Please click the following link for further information and to check your eligibility for this visa.

<https://www.gov.uk/global-talent>

**Equal Opportunities:** Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

**Data Protection:** Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

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gets real.**